



Director and Leadership Job Descriptions

Version: Feb 2026

Application Opens: March 3, 2026

Application Closes: March 27, 2026

Term Starts: Nov. 1, 2026

Board of Directors Term Stops: Oct. 31, 2028

Vice Chair Term Stops: Oct. 31, 2029

Term of Office

Directors: Three years beginning and ending Nov. 1

Vice Chair: Four years serving for one year in the following roles: Vice Chair, Chair-Elect, Chair and Immediate Past Chair

Method of Appointment

Directors and the Vice Chair shall be elected by the voting members of HIVMA as described in the Society's bylaws.

Roles

Director: Member of the Board of Directors

Vice Chair: Member of the Board of Directors and Executive Committee

IDSAs Board Liaison:

Accountability

Reports to: Board of Directors

Staff Liaison: HIVMA Executive Director

Estimated Time Commitment: 75 to 80 hours per year

Director

- Board of Directors Meetings (up to six one-hour virtual meetings per year)
- Board of Directors Meetings (two in-person meetings per year — one all-day meeting the spring in Washington, D.C., with optional advocacy day, and one, half-day meeting in the fall)
- Participate in working groups or engage in other activities to advance HIVMA's strategic priorities
- Respond to electronic communications including reviewing and approving policy positions or other documents (three to four hours per month)

Chair Track

In addition to the Director commitment:

- Participate in monthly Executive Committee virtual meetings
- Review and respond as a member of the Executive Committee to policy and programmatic time-sensitive issues (two to three hours per week)

- During the year as Chair, an additional up to two to three hours per week may be required to review and sign off on time-sensitive communications

Essential Duties and Responsibilities

In collaboration with the full Board of Directors:

- Exercise duty of care: Act honestly, reasonably and in good faith
- Exercise duty of obedience: Faithfully pursue HIVMA's mission and act consistently with policies, procedures and bylaws
- Exercise duty of loyalty: Act in the best interest of HIVMA and IDSA and disclose and avoid all conflicts of interests
- Inform and advance the strategic direction of HIVMA

Individually:

- Maintain active membership in HIVMA
- Prepare for, attend and actively participate in all Board of Director meetings and conference calls
- Promote the association's [strategic priorities and initiatives](#)
- Carry out special assignments as requested by the Chair, such as serving on work groups, reviewing clinical practice guidelines or other documents on behalf of HIVMA, or representing HIVMA in various settings
- Protect the confidentiality of the Society's proprietary and privileged information
- Make an annual contribution to the IDSA Foundation

Experience/Skills and Attributes – Directors

- Recent volunteer experience with HIVMA or related experience locally or with another organization
- Embody principles of inclusion, diversity, access and equity
- Ability to think innovatively: Generates and encourages new ideas and develops tangible strategies to implement new initiatives
- Ability to exhibit sound decision-making: Remains objective in analyzing complex and ambiguous situations
- Ability to manage group dynamics and discussions effectively: Maintains an open, collegial atmosphere while keeping group discussions focused

Experience/Skills and Attributes – Chair Track

- Previous service on the HIVMA Board of Directors
- Ability to display leadership presence: Projects calm, confidence and poise with strong interpersonal skills
- Ability to think strategically: Anticipates future trends and can translate vision into clear and obtainable strategies
- Ability to lead and manage change: Influences others and builds coalitions to support key initiatives